



## Environmental Policy

**ISM activities include the Administration of high-quality Facility Services including Hygiene Services, Site Maintenance, Security, Reception Services, Waste Management and Landscaping with main offices based in Kettering and serving the UK Market'.**

ISM is committed to sound environmental performance by controlling the impacts that our activities have on the environment in accordance with good industry practice within the appropriate Legislative and Statutory Regulations.

ISM in line with its Safety and Quality Management Systems has integrated Environmental Systems into its operations by way of the following:

- Establish, document, and maintain environmental processes that meet the requirements of ISO 14001:2015.
- To ensure an effective environmental monitoring program is on-going at all our sites for continual EMS improvement and ensuring a programme of corrective and preventative measures is in place which is continually monitored.
- To save energy by constantly reviewing and optimising all methods of operation.
- To use water economically.
- To prevent any accidental pollution of waterways and other environments by carrying out Risk Assessments, and compliance with client protocols.
- To use the environment as a tool for dialogue with company staff regarding policy, projects, training requirements and necessary awareness.
- To ensure our suppliers and sub-contractors adopt practices consistent with our Environmental Policies.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical.
- A commitment to protecting the environment and improving ISM's environmental performance.
- To make available to the public this policy and post in key work locations.

ISM actively consults with employees and promote their involvement and participation to develop a positive Environmental culture which reflects Company values, and to continuously improve Company environmental performance.

This Policy is communicated to all persons working for and on behalf of ISM and is also made available to stakeholders upon request.

Signed  M.D.